

**Employee Acknowledgment of  
Aviation Personnel, LLC Dispute Resolution Agreement**

By my signature below, I acknowledge that the Aviation Personnel, LLC Dispute Resolution Agreement (herein after “Agreement”) is a contract that covers important issues relating to my rights and that it is my sole responsibility to read and understand it. I acknowledge that I am free to seek assistance from independent advisors of my choice, outside of Aviation Personnel, LLC, or to refrain from doing so if that is my choice. I acknowledge that the Agreement is subject to change at any time at the sole discretion of Aviation Personnel, LLC; in the event of updates, and upon notification of such updates, I acknowledge that it is my responsibility to access the Agreement.

I hereby certify that I have been provided access to, have carefully read, and have been given the opportunity to ask questions about the Agreement in its entirety and that I understand its terms. I acknowledge that Aviation Personnel, LLC and I are giving up our rights to a bench or jury trial and that pursuant to the terms of the Agreement, we are agreeing to arbitrate claims covered by the Agreement.

\_\_\_\_\_  
**Employee Signature**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Printed Name**